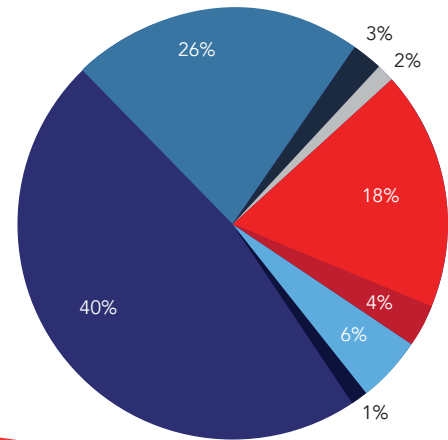


How Many Jobs in the U.S. Require a 4-Year Degree?

Less than 1/3 of the jobs in 2012 required a 4-year degree. The competition for these jobs is significant.



- Doctoral or professional degree
- Master's degree
- Bachelor's degree
- Associate's degree
- Postsecondary non-degree award
- Some college, no degree
- High school diploma or equivalent
- Less than high school

Source: U.S. Bureau of Labor Statistics, Employment Projections Program

INTERESTED? CONTACT US

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 allisonsmith.com



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What is an Apprenticeship?

Apprenticeship allows you to get an accredited qualification while working and earning wages in the career of your choice. It provides an opportunity to develop valuable skills and experiences that will open doors to vast career opportunities. An apprentice typically works towards nationally recognized qualifications while also developing technical skills and on-the-job knowledge. An apprenticeship might be right for you if you enjoy hands-on learning and want to jumpstart your career.

5 Pathways to a Career

- Start work directly after high school
- Attend College
- Enroll in a two-year technical college program
- Join the military
- Chose **apprenticeship program** or trade school



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APPRENTICESHIP PROGRAMS

Electrical Career Path Income

*Yearly figures based on 40 hours per week, 50 weeks per year

| | | |
|---------------------------------------|-----------------------------------|--|
| 1st Year Apprentice \$25,300/yr | Journey Wireman \$62,800/yr | Area General Foreman \$78,500/yr |
| 2nd Year Apprentice \$27,700/yr | Lead Journeyman \$65,940/yr | |
| 3rd Year Apprentice \$29,600/yr | Foreman \$69,080/yr | |
| 4th Year Apprentice \$34,200/yr | Lead Foreman \$72,220/yr | |
| 5th Year Apprentice \$40,200/yr | General Foreman \$72,220/yr | |
| *** Average Student Loan Debt = \$0 | | |

4 Year Degree Starting Income

Source: NACE

| | |
|-----------------------|----------|
| Mechatronics Engineer | \$80,000 |
| Chemical Engineer | \$68,900 |
| Civil Engineer | \$57,100 |
| Nursing | \$52,100 |
| MIS | \$56,000 |
| Marketing | \$43,334 |
| Communications | \$37,400 |
| Education | \$37,540 |

*** Average Student Loan Debt \$37,172

Allison-Smith is proud of our reputation as one of the South's Leading electrical contracting firms. We are committed to providing education and opportunities to students interested in beginning a career in the electrical industry.

Allison-Smith has partnered with Atlanta Electrical Contractors Association (AECA) to provide education and resources to students interested in electrical contracting and engineering, including an apprenticeship program.

Careers

There are many career choices to choose from in the technological industry:

- Apprentice
- CAD / BIM Operator
- Installer Technician
- Journeyman
- Estimator
- Field Supervisor
- Project Manager
- Safety Director
- Electrical Engineer

JUMP START YOUR CAREER WITH ALLISON-SMITH

Training

- **Employer paid training** is provided throughout your career!
- Tracks include Telecommunications and Inside Wireman
- You will receive classroom instruction at our multi-million dollar Electrical Training Center
- Paid on the job training and classroom tuition is free.
- You can earn up to 50 hours of transferable college credit
- Continual safety training

Qualifications

Here are some of the basic qualifications we look for from applicants:

- Excellent work ethic
- High School diploma or GED
- Must pass our Aptitude Test (Algebra 1, Trig, 10th Grade Reading & Comprehension)
- Complete 90-day probationary period
- Must pass background check
- Clean substance abuse test
- Valid driver's license
- Must have dependable transportation

Benefits

- All apprentices attend **TUITION FREE**
- Allison-Smith Company pays half the cost of your books
- Learn CPR/First Aid/OSHA 10 during first year
- Employer paid Pension/Retirement Plan after 3 years
- Complete all four years and receive 50 hours of college credit
- Apprentice graduates earn about \$60,000 (based on 2,000 work hours per year)

Full-Time Benefits

Allison-Smith Company LLC provides our full-time employees with competitive compensation and offers a comprehensive benefit package.

- Pension Program Starting at A4 and CE6
- Health Insurance
- Short Term Disability
- Employee Assistance Program
- Life Insurance / Death Benefit

At our core, Allison-Smith is dedicated to excellent service in our business and the communities we serve. This is why we invest in our employees through wellness programs, and invest in the community through several little league programs and charities.

Learn more about our culture at allisonsmith.com/corporate-culture.



ALLISON-SMITH COMPANY
ELECTRICAL CONTRACTORS & ENGINEERS

About Allison-Smith Company

Allison-Smith is an employee owned, *client-driven* organization.

Founded in 1943 the Allison-Smith Company LLC has evolved from a premier Atlanta electrical contracting and engineering firm into a company with a national and international presence. Our founder, Robert Allison, instilled in the company a culture of applying electrical engineering acumen to the process of construction. Today, close to 50% of our employees are working on projects outside of the state of Georgia.

Our services range from electrical distribution, mission critical power, lighting systems and controls, lighting color tuning, security systems, access control systems, fire alarm systems, voice and data systems, building automation systems, smart buildings, IoT integration, AV, and fiber optics.

Learn more at allisonsmith.com.